

## Public Information Summary

<b>Host Country(ies)</b>	Vietnam
<b>Name(s) of Target Company</b>	Buymed Pte. Ltd.
<b>Project Description</b>	Buymed is a technology-enabled business-to-business healthcare company that allows pharmacies, clinics, and hospitals to procure a variety of pharmaceutical products. The transaction will expand access and transparency in Vietnam’s healthcare industry by distributing pharma products to rural areas and reducing low-quality/counterfeit drugs in the supply chain.
<b>Proposed DFC Investment</b>	Up to \$18 million
<b>All-Source Funding Total</b>	Up to \$51.5 million
<b>Policy Review</b> [ Clearance in process]	
<b>Developmental Objectives</b>	The investment is expected to have a positive development impact in Vietnam by improving the efficiency and quality of pharmaceutical distribution, particularly in rural and other underserved areas. The pharmaceutical distribution market in Vietnam is fragmented and inefficient, leading to limited availability of a wide range of drugs for consumers -- especially in rural areas -- and the introduction of counterfeit drugs into the supply chain. The Project Company’s innovative distribution platform provides a simple and direct way for pharmacies across the country, nearly all of which are small independent operations, to quickly and directly access a wide variety of drugs and care products, including hard-to-access medications. This enables end consumers, most of whom are in rural areas, to obtain a range of high-quality pharmaceuticals.

**Environment and Social Assessment**

**SCREENING:** This Project has been reviewed against DFC’s categorical prohibitions and determined to be categorically eligible. Projects supporting the expansion and operation of healthcare distribution platforms that include fulfillment centers, sorting centers, and logistic hubs are generally screened as Category B under DFC’s environmental and social guidelines because impacts are site specific and readily mitigated. The primary environmental and social concerns associated with the Project include the need for an effective environmental and social management system; a strong labor management system; adequate oversight and management of contractors; oversight and monitoring of environmental, health, and safety, in particular, occupational health and safety; and waste management. The Project is subject to a Climate Change Resiliency Assessment per Executive Order 13677.

This Project has also been reviewed against findings in the 2021 State Department Human Rights Report for Vietnam, which identified employment discrimination, limits on workers’ right to freedom of association, and child labor as social risks. However, the Project has labor management policies, including human resources policies, in place to mitigate these risks.

**APPLICABLE STANDARDS:** Under DFC’s ESPP, the Project Company is required to comply with applicable local and national laws and regulations related to environmental and social performance. DFC’s environmental and social due diligence indicates that the Project will have impacts which must be managed in a manner consistent with the following International Finance Corporation (IFC) 2012 Performance Standards (PS):

- PS 1: Assessment and Management of Environmental and Social Risks and Impacts;
- PS 2: Labor and Working Conditions;
- PS 3: Pollution Prevention and Abatement; and
- PS 4: Community Health, Safety, and Security.

Buymed’s fulfillment/sorting centers and logistics hubs will be leased and will be located in industrial parks. A desktop review based due diligence assessment indicates that impacts on biodiversity, indigenous peoples, and cultural heritage are not anticipated. Therefore, PS 5, 6, 7, and 8 are not triggered at this time.

**Key Environmental and Social Risks and Mitigation Measures:** The primary environmental and social concerns associated with the Project

	<p>include the need for an effective environmental and social management system; an emergency preparedness and response plan; a strong labor management system; adequate oversight and management of contractors; oversight and monitoring of environmental, health and safety, in particular, occupational health and safety; and waste management. The Project is subject to a Climate Change Resiliency Assessment per Executive Order 13677.</p> <p>The Project Company will be required to submit an overarching Environmental and Social Policy Statement and to submit evidence of the development of a system for identification, assessment, and management of E&amp;S risks (ESMS) to DFC for approval. The Project Company has in place a grievance mechanism for receiving and responding to complaints from external stakeholders, but it will be required to formalize and document it.</p> <p>The Project Company has a human resources management system that generally aligns with IFC Performance Standard 2. It has in place internal Labor Regulations, a Collective Labor Agreement, and an internal grievance mechanism. DFC will require the Project Company to develop and implement a non-discrimination and equal employment opportunity policy, develop procedures for handling incidents of sexual harassment in the workplace, and to develop and implement a documented contractor management plan for labor risks.</p>
<b>Grants Assessment</b>	Not Applicable